

iaedp™ FOUNDATION SYMPOSIUM AND EVENTS CODE OF CONDUCT

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Purpose and Scope

Our events bring together people from different countries, disciplines, and stages of professional development to improve eating disorders care. This policy establishes expectations for participation in the Annual Global Symposium and other educational events organized by the iaedp™ Foundation (the Foundation) and its chapters, whether in person or virtual.

It applies to attendees, speakers, exhibitors, sponsors, volunteers, the support team, contractors, and guests, including during event sessions, receptions, exhibit activities, and event-related communications. Chapter organizers may use this policy for their events in coordination with the Foundation.

Respectful Participation

Our global community includes different languages, cultural practices, professional approaches, and lived experiences. Participants should make room for these differences, ask questions with care, and discuss disagreements without personal attacks. Respect extends to people of all body sizes, abilities, identities, and backgrounds.

Treat others with courtesy, respect personal boundaries, and allow everyone an opportunity to participate. Discrimination, harassment, threats, bullying, unwanted sexual attention, and disruptive behavior are prohibited. Follow event and venue instructions, use facilities responsibly, and comply with applicable laws and safety requirements.

Privacy and Educational Materials

Use deidentified clinical examples and obtain any permissions required for the material presented. Do not disclose information that could identify a patient, client, or research participant. Respect the limits a speaker or participant places on sharing their contribution. Presenters are responsible for ensuring that clinical content and materials meet applicable professional, ethical, and continuing education standards.

Presenters and participants must give appropriate credit to the work and ideas of others. Plagiarism, including presenting another person's words, research, ideas, or materials as one's own, is unethical and unacceptable. Sources must be properly attributed, and permission obtained when required.

Reports of plagiarism will be reviewed by the Foundation, and the individual involved will have an opportunity to respond. If plagiarism is substantiated, the Foundation may require proper attribution or correction, withdraw affected materials or recordings, remove a presentation from the program, or restrict future presenting opportunities. The response will reflect the seriousness, extent, and circumstances of the violation, including whether it was intentional or repeated. Matters warranting formal disciplinary action will be referred through the Foundation's Ethics Complaint/Disciplinary Policy and Procedures.

Recording and Technology

Recording, photographing presentation slides, or using automated transcription or AI note-taking tools requires authorization from the Foundation and any other necessary permissions. Participants may not upload identifiable clinical information or another person's nonpublic contribution to an AI service. Follow any posted photography restrictions and respect requests not to be photographed.

Exhibits and Commercial Activity

Exhibitors and sponsors must follow their event agreements and use approved opportunities for promotion. Educational discussions and questions must not be used for repeated sales pitches. A participant's attendance, badge, or inclusion in an event directory does not constitute permission for unrestricted marketing. Respect communication preferences and any attendee-list restrictions established by the Foundation.

Reporting Concerns

Anyone experiencing or witnessing a concern may speak with a Foundation staff member or visit the event registration desk. Written reports may be sent to symposium@iaedpfoundation.com for Symposium concerns or to information@iaedpfoundation.com for other events. The event materials will identify the on-site reporting contact. For immediate danger or a medical emergency, contact venue security or local emergency services.

Include the event, what happened, and any available details that would help the Foundation review the concern. A person is not required to confront the individual involved before reporting. If the concern involves the person receiving the report, contact the Chief Staff Executive; concerns involving that executive may be raised with the Board President through an alternative reporting contact published in the event materials.



Reports will be shared only as reasonably needed for review, response, safety, or legal obligations; complete confidentiality cannot be promised. Retaliation for raising a concern in good faith or participating in a review is prohibited.

Response and Accountability

The Chief Staff Executive or designee will coordinate the response, document the concern, and consider available information, including a response from the person involved when practicable. Immediate protective action may be taken when needed. Event responses may include a warning, restrictions on participation, or removal without refund. Restrictions on future attendance will be reviewed by Foundation leadership.

Event management measures do not determine membership or certification status. Matters requiring formal disciplinary review will follow the Foundation's Ethics Complaint/Disciplinary Policy and Procedures, including its notice, response, and reconsideration provisions.

Administration and Related Policies

Staff will make this policy available during registration and communicate reporting arrangements before each event. This policy works alongside the Online Community Code of Conduct and Participation Policy, applicable exhibitor and speaker agreements, and other Foundation policies. Where another policy establishes a specific review process, that process applies.

